



Singleton Church of England Primary School Uniform Policy



“Passion for learningPassion for life”

Vision

“With God all things are possible” Matthew 19:26

“I have come so that they may have life and have it to the full” John 10:10

To provide the children with a variety of challenging and enriching opportunities, enabling them to live life to the full. Developing a growth mind-set, believing that with God everything is possible. To show, love , trust, wisdom and respect, becoming exemplary role models in our community and the wider world.

School lead for this policy:	Amanda Clayton
Committee with oversight for this policy -	Governance Committee 2022
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Ratified at the Governance Meeting	
Chair:	

Contents

1. Aims.....	3
2. Our school’s legal duties under the Equality Act 2010	3
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	5
5. Expectations for our school community	5
6. Monitoring arrangements.....	6
7. Links to other policies	7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with **Rachel Reeves Office Manager** who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Adapt this section, taking into account factors such as:

- The socio-economic status of your school community
- Pupil demographics
- Uniform of neighbouring schools or schools in your trust
- Views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper / cardigan, features the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter

Girls

Grey skirt/ pinafore
White blouse
White socks or grey/ red tights
Smart sensible black shoes – not trainers
Red Fleece (optional)
Red/grey striped tie
Red logoed cardigan
Suitable Coat

Boys

Grey trousers
Grey/ black socks
White cotton shirt
Red / grey striped tie
Smart sensible black shoes – not trainers
Red v- necked logoed jumper

Summer

Red / white check dress
Red logoed cardigan
Smart sensible black shoes – not trainers
White socks or grey

Grey shorts
Red V-necked logoed jumper
Red Polo shirt or white shirt with tie
Smart sensible black shoes – not trainers

Red Fleece (optional)
Suitable coat

Please note

- All children in the infants need a red Singleton School book bag. (no other bags are allowed)
- KS2 children can bring a bag of their choice and a pencil case

NB

In the winter months, there is an expectation that **all** children bring an appropriate coat to school to wear during outdoor play sessions. This is in line with Lancashire Safeguarding recommendations with specifically says children must have adequate clothing. Children **will not be** allowed out to play without a suitable coat.

P.E.

Red shorts
White polo shirt/ T-shirt
Black pumps (KS1)
Trainers (KS2)
Plain unbranded Black leggings / Plain unbranded tracksuit bottoms (Winter months)

On PE days children come into school wearing their PE uniform

NB - PE kit with the school logo is available from Poulton Sport and Trophy shop – however pupils are allowed to wear plain unbranded clothes in the correct colours as a more affordable alternative. (e.g. a plain white t shirt, plain black legging etc)

Swimming

Sensible costume (not red)
Sensible trunks (not red)
Swimming hat

Jewellery

The guidelines from Lancashire are that no jewellery or watches can be worn for P.E.

In our school we allow a watch and stud earrings. However, children should be able to take out the studs for P.E. themselves without assistance; if a child cannot remove their own earrings we ask that parents send them into school on the days when they have P.E. without their earrings in.

4.2 Where to purchase it

Our uniform is available from: -

- Poulton Sport and Trophy Shop
- Items without a logo are available from most large supermarkets

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact **Rachel Reeves Office Manager** if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact **Rachel Reeves Office Manager** if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Katie Ashworth – Behavioural lead

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful, supportive and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Head. At every review, it will be approved by Governance Committee

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy